

President Andreasen receives Charles Elliot Weniger Award for Excellence

In recognition of his long career in theology and leadership for the Seventh-day Adventist Church

President Niels-Erik Andreasen received the Charles Elliot Weniger Award for Excellence on January 29, 2011, in recognition of his long career in theology and leadership for the Seventh-day Adventist Church. The award was presented during the annual meeting of the Charles E. Weniger Society held at the Loma Linda University Church in Loma Linda, Calif.

This year's meeting featured keynote speaker Joan Coggin, a past honoree, and award presentations by Lawrence Geraty, chair of the Weniger Executive Committee.

“[Effective leadership] must be consistent and coherent and characterized by integrity.”

Geraty said of Andreasen, “Niels-Erik Andreasen has distinguished himself as an innovative leader in Adventist higher education, as a trusted theologian in circles where the Bible is respected, and as a sought-after diplomat in a worldwide denomination often beset by challenges.”

Andreasen was one of four award recipients at the meeting alongside a U.S. Army General/psychiatrist, a Biblical languages scholar and a psychiatrist/educator.

“Effective leadership, in order to be persuasive, must come from within. It must be consistent and coherent and characterized by integrity. It must be genuine all the way through,” said Andreasen in his acceptance speech. “Leadership in a Christian organization and institution, especially, must seek to implement such a concept of leadership that comes from within, that does not blush when the camera is on, that does not need to turn off the microphone before speaking.

The Adventist church would do well to develop and exhibit that kind of leadership style and offer it as a model to the general public.”

Andreasen concluded his speech by sharing his leadership prayer (*right*); one he says each morning before his first appointment.

The Weniger Society was established to preserve and protect the qualities, inspiration, motivation and excellence that were paramount in the life and service of Weniger, a noted scholar, public speaker and professor.



Niels-Erik Andreasen (*second from right*) with the other three recipients of the prestigious Charles Elliot Weniger Award for Excellence

Lord, give me today the wisdom to know what is the right thing to do—everything considered. And Lord give me the courage to do it even in the face of opposition and unpopularity. And then Lord give me the grace to make my actions redemptive toward those whose lives are impacted. And finally, Lord, if I manage today with your help to do my work this way, keep me humble, considering it merely my standard operating procedure, my daily Christian duty.

Demetra Andreasen honored

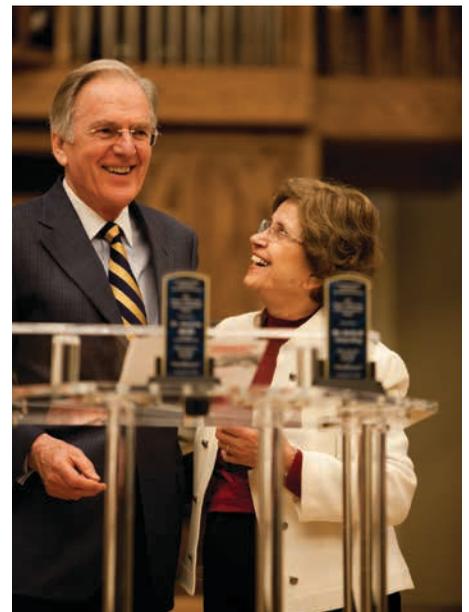
Recipient of the 2011 Legacy of Freedom Award

In recognition of demonstrated service to meet the global concerns of women, Andrews University honored Demetra Andreasen as one of the recipients of the 2011 Legacy of Freedom Awards on Sunday, Jan. 16. Prior to coming to Andrews, Demetra worked as a medical social worker for Madison Hospital in Tennessee, St. Helena Hospital in California, Royal Newcastle Hospital in Australia, and Parkview Community Hospital in California. She also served in the Office for Drug Prevention and the Department of Social Work at Walla Walla College in Washington. Demetra served as community relations coordinator for the Office of University Relations at Andrews University from 1994 until her retirement in 2005.

During that time she served on a number of boards including United Way, Southwestern

Michigan Volunteer Center, Women in Renewal and the Lakeland Regional Health Systems Community Benefits Committee.

When she and her husband moved to Andrews in 1994, she became chair of the Women's Scholarship Committee. Ever since, Demetra has continued to raise funds for worthy Andrews students through friends and acquaintances. Her social work experience and love for people has motivated her to reach out to the areas of St. Joseph and Benton Harbor, Mich., where she continues to do volunteer work. In the last few years, Demetra has called upon friends to knit scarves for a Romanian SDA orphanage, the children of a Latvian mining village, and, recently, 40 children at the Harbor of Hope Adventist Church in Benton Harbor.



President Andreasen had the privilege of presenting the Legacy of Freedom Award to his wife Demetra

Castelbuono takes on new role

As associate vice president of Development in the Division of University Advancement

A new position has been established within the Office of Development and a current member of the Advancement team has agreed to take on the role. Audrey Castelbuono is the new associate vice president of Development in the Division of University Advancement.

“The work of Advancement at Andrews University is of great significance, particularly in light of the ambitious goals of the Legacy of Leadership capital campaign,” said President Niels-Erik Andreasen. “In these economic times, the Office of Development in particular, along with their counterparts at other educational institutions, face a number of challenges.” Andreasen says this is a position that requires careful planning skills, clear articulation of overall institutional strategies,

strong organization, good communication both off- and on-campus and effective management of the office’s resources.

This newly-created position represents a combination of two previous positions: director of development, a role previously held by Chris Lebrun, and campaign director, a role previously held by Castelbuono. She will continue to serve the President’s Council and lead the campaign for the Undergraduate Learning Center. LeBrun will continue to serve Advancement as a senior development officer and David Faehner will continue as vice president for University Advancement. This new structure is designed to allow Faehner to take on greater involvement with major donors and supporters of the institution.



Audrey Castelbuono

New general manager of Dining Services

Mark Daniels has years of experience in restaurant management

“The best part of my job is the opportunity to work with and minister to the students,” says Jonathan Mark Daniels, the newly appointed general manager of Dining Services at Andrews University. Daniels is officially an employee of Bon Appétit Management, the onsite restaurant company running Dining Services.

Daniels graduated in 1999 with a BA from Auburn University in Auburn, Alabama. In May 2009, Daniels came to Andrews University to study in the Seminary. As with most full-time students, he needed to find a job to help pay the bills. Although his professional background includes management roles in both the banking and restaurant industries, Daniels was thankful for the employment opportunity when he accepted the sanitation leader/building manager position for Dining Services in August of 2009. A year later, his role expanded to also include retail management responsibilities for the Gazebo and campus vending.

Daniels’ previous experience in the restaurant industry includes six years working as an operator and corporate trainer for Chick-Fil-A, Inc. In this role, he was responsible for traveling to new restaurant locations to hire and train staff. He managed virtually all aspects of the restaurant business

from administrative duties, including human resources, financials and marketing and brand management, to being hands-on with customer service and food quality and safety. Daniels then spent time working as an operating partner for Q Partners, Inc., a position that put him in the growth stages of restaurants ranging from construction management and remodeling, to developing standardized processes for restaurant operations to allow expansion of franchise sales. Beginning in 2006, Daniels honed his management skills as a sales manager for Impact Mortgage where he managed a team of fourteen bankers and loan managers.

“God brought us here and we are very grateful and humbled to be serving Andrews University,” says Daniels. “I appreciate the opportunity to use my gifts of ministry and management in one single role. Bon Appétit’s philosophy of food matches up with our Adventist health message and I know that this will only help make Dining Services more successful.”

During his first few weeks in this new role, Daniels sat down with his staff to share his vision for Dining Services. “We serve the students of Andrews University by providing them with nutritious, delicious food and creating a dining experience that offers



Mark Daniels

comfort and consistency to University life,” said Daniels. “We obviously don’t ignore the staff/ faculty or the community, but we know the students are the reason we are all here.”

Mark and his wife, Jessica, have four children. Originally from Georgia, they now reside in Buchanan, Mich. In his spare time, Daniels leads a men’s small group, teaches a Sabbath School class and enjoys cooking.

Hayward and Henson secure NSF grant for \$350,000

To continue the study of ovulation synchrony in colonial seabirds

Shandelle Henson, professor of mathematics, and James Hayward, research professor of biology, are the principal investigators (PIs) on a three-year National Science Foundation Grant for \$350,000. The funds will be used for the salaries, equipment, supplies and travel necessary to study ovulation synchrony in colonial seabirds, a discovery made during 2006 and 2007. In addition to faculty involvement, six to eight undergraduate and graduate students per year will participate in the project.

Since 2002, Henson and Hayward have been the lead researchers for the Seabird Ecology Team, an interdisciplinary group of faculty, graduate and undergraduate biologists and mathematicians from Andrews University, the University of Arizona and Walla Walla University. The team spends their summers at Protection Island National Wildlife Refuge in the Strait of Juan de Fuca, Wash., observing the behavior of the Glaucous-winged Gulls that nest there in a large colony.

In a pilot study, Henson and Hayward discovered that female gulls in dense parts of the colony lay their eggs synchronously on an every-other-day schedule. Before this discovery, “ovulation synchrony,” recognized as menstrual synchrony in women who live or work together, was known to occur only in humans and rats. The finding of this phenomenon in both birds and mammals suggests the existence of a fundamental physiological process common to diverse organisms.

Following the discovery of ovulation synchrony, Henson and Hayward posed a mathematical model of egg-laying based on the hypothesis that every-other-day surges of ovulation hormones in individual gulls synchronize through social stimulation. Model predictions have been consistent with observations. The new grant will allow further model testing and an attempt to identify the synchronizing signal in gulls.

It is hoped this research will lead to a

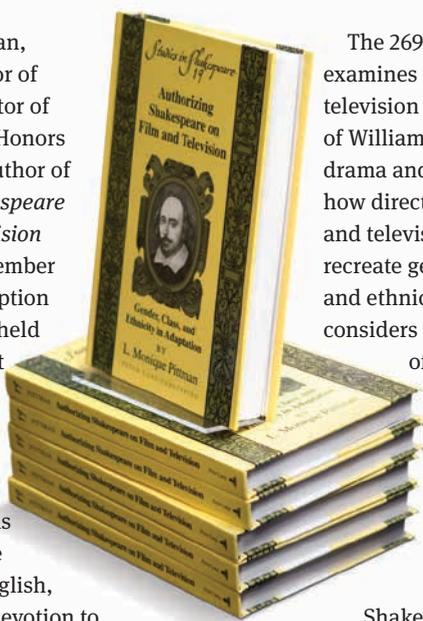
better understanding of the basic biology of hormone systems as they relate to reproductive behavior. In addition to gaining a better understanding of bird hormones and reproduction, practical applications of this research in the future may address things like the effects of hormone cycles on group behavior patterns in humans and human reproductive medicine.

This is the third NSF grant secured by Henson and Hayward. The first, received in 2003, totaled \$304,000. They shared their second grant of \$300,000 with Walla Walla University. Along with additional assistance from Andrews University Faculty Grants, this funding has allowed them to mentor more than 30 research students, publish 15 technical papers—most with student coauthors, present talks at numerous research conferences, and teach three interdisciplinary classes for undergraduate students.

Pittman authors new book

Part of a “Studies in Shakespeare” series published by Peter Lang Publishing

L. Monique Pittman, associate professor of English and director of the J.N. Andrews Honors Program, is the author of *Authorizing Shakespeare on Film and Television* published in November 2010. A book reception in her honor was held in the Department of English on Thursday, Feb. 10. One of the reception attendees, Douglas Jones, chair of the Department of English, says, “Pittman’s devotion to her subject matter is evident in her flourishing publication and scholarship. And her students will benefit from her work. We’re very proud of her accomplishment—and we look forward to many more.”



The 269-page book examines recent film and television transformations of William Shakespeare’s drama and investigates how directorial claims and television plotting recreate gender, class and ethnicity. Pittman considers a wide range of approaches to this goal by studying a variety of films and series, some which

faithfully preserve the words of Shakespeare and others that recreate Early Modern language and geographic and historical specificity. The book is part of a “Studies in Shakespeare” series published by Peter Lang Publishing. Edited by Robert F. Wilson Jr., a noted Shakespeare and



Monique Pittman (left) chats with Asta LaBianca at the book reception held in honor of the publication of her new book

film scholar, the book is just one of several Pittman publications examining film adaptations of Shakespearean drama.

Thorpe named new dean of Distance Education

Also continues in role as interim president of Griggs University

Alayne Thorpe has been appointed as dean of Distance Education for Andrews University. Concurrently, she is also serving as the interim president of Griggs University, whose ownership was transferred to Andrews University in November 2010. Upon the physical move of Griggs University to the Andrews campus, Thorpe's role will become solely focused on being the dean of Distance Education at Andrews.

For the past 30 years, Thorpe has served in a variety of capacities for Griggs University, beginning as a course developer/editor, soon taking on a director-level role and spending much of her career with Griggs as senior vice president for education. Owned and operated by the Seventh-day Adventist Church and headquartered in Silver Spring, Md. since 1909, Griggs University has provided values-based distance education to students around the world from preschool through college and graduate levels.

Thorpe is a triple alum of the University of Maryland. She holds bachelor's (1977) and

master's (1980) degrees in English and a PhD in Modern British Literature (1987).

Following completion of her undergraduate studies, Thorpe began teaching high school English at Montgomery Blair High School. During this time, she worked with the University of Maryland and the Maryland State Writing Commission to design new models for teaching writing in the state.

Thorpe began her 30-plus-year career in 1980 at what was then known as Home Study International and today is known as Griggs University. In 1985, she became director of High School and College Programs for Griggs. All college and high school programs were under her supervision, in addition to having oversight on curriculum development and instructional design plans.

In 1989, Thorpe was appointed senior vice president for education at Griggs University. In that role, she had supervision over all educational programs including management of curriculum development. Thorpe was integral in establishing and updating



Alayne Thorpe

academic standards, policies and procedures, as well as maintaining state, regional and national accreditations at all levels. Since 1988, she has also served as a part-time adjunct professor in English and education at Washington Adventist University, University of Maryland and University of Maryland University College.

Thorpe holds a number of professional memberships and serves on many committees and taskforces.

LeBrun becomes a Certified Fund Raising Executive

First one to hold this certification in the Office of Development

In December 2010, Chris LeBrun, senior development officer, successfully completed requirements to be a Certified Fund Raising Executive (CFRE). This certification is offered by CFRE International, the only internationally recognized baseline professional credential for philanthropic fundraising executives. LeBrun is the only member of the Office of Development team to hold CFRE certification.

Requirements to become CFRE certified are heavily based on experience, rather than coursework. Certification is granted based on a points system. Candidates receive varying point values in four different areas: completed education, including continuing education workshops and seminars; professional practice, with a minimum of five years related professional experience; professional performance, including projects that demonstrate a measurable, positive impact on the development function of an organization; and service, which reflects a candidate's involvement in professional associations,

community organizations, etc. Candidates must also agree to adhere to a Donor Bill of Rights and Accountability Standards and successfully pass a certification exam.

LeBrun has worked as a development professional for 12 years at various Seventh-day Adventist institutions. He started his career with an internship at Enterprise Academy in Kansas through Philanthropic Service for Institutions, the consultants in philanthropy to Seventh-day Adventist educational and healthcare organizations. LeBrun has also worked for Mount Pisgah Academy in North Carolina and Washington Adventist University in Maryland.

"Chris' dedication to become CFRE certified has been an inspiration to our team. Now each employee in the Office of Development is aiming for CFRE certification," says Audrey Castelbuono, associate vice-president for development. "When you are CFRE certified, you are nationally and internationally recognized as a professional fundraiser and



Chris LeBrun

expert in the field. It's becoming a very sought-after credential for all professional fundraisers."

Founded in 2001, CFRE International's sole mission is dedicated to setting standards in philanthropy through a valid and reliable certification process.