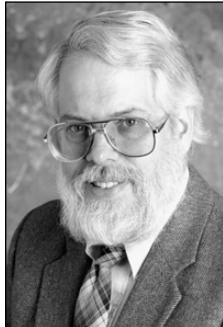


FACULTY & STAFF

Tidwell acting dean of School of Business

Charles Tidwell will serve as acting dean of the School of Business starting Sept. 1 and continuing until May 31, 2001. He will cover for Dean Annetta Gibson while she is on a research sabbatical.

Tidwell joined the Andrews faculty in 1996 when he became director of off-campus programs for the School of Business and an adjunct professor of English.



Charles Tidwell

Born in Lincoln, Neb., Tidwell attended Atlantic Union College, South Lancaster, Mass., where he received a bachelor of arts degree in English and history in 1967. In 1968, he completed a master's degree in English at Andrews University. He earned a doctorate in English literature from the University of Calgary, Alberta, Canada. His doctoral dissertation is entitled "The Immortal Puzzle: Love and Marriage in Thomas Hardy's Minor Novels."

Prior to coming to Andrews, Tidwell served as the vice president for Hong Kong Adventist College, Kowloon, Hong Kong. While there, he also served as the academic dean, a professor of English and chair of the Division of Arts and Sciences.

Tidwell and his wife, Ruth Patterson, live in Berrien Springs and have one son.

Smoot replaces Carey

On May 15, Chris Smoot took over for Chris Carey as director of corporate and foundation relations at Andrews University. His experience in strategic planning, organizational development, human resource development and other areas give him the knowledge he needs to be an effective leader.

"My mission is to work with my fellow administrators to enhance the learning environment at Andrews University. I desire to assist faculty and students as they learn together the knowledge of the past and present and search for new knowledge and understanding for the future," Smoot said.

Before coming to Andrews, Smoot served as the country director of the Adventist Development and Relief Agency in Bangladesh for three and a half years. He served as director of training and employee development at Hinsdale Hospital for nine years. He graduated from Andrews in 1984.

Smoot has conducted leadership and management seminars for various organizations

in the United States and Asia. He plans to draw from the experience he has gained from his leadership roles. "I look on myself as a university builder. I have the privilege of adding to the accomplishments of the past to help lead Andrews to the future. As I work with corporations and foundations in



Chris Smoot

America, I wish to make them aware of our university and what it means to America and the world," Smoot said.

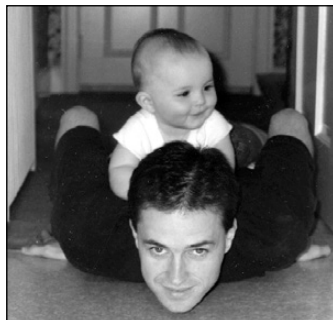
Smoot is proud of Andrews as a first-class university with a wide-reaching influence. "I am proud as an alumnus to help Andrews reach even greater heights of achievement as a leading Adventist Christian university," he said.

In his spare time, Smoot tries to spend as much time outdoors as possible, especially with his golfing and snow skiing habits. He and his wife, Shari, have four children, Hannah, Haley, Eric and Heidi.

New legal counsel named

Brent Geraty recently joined the Andrews community as general counsel. He also holds an academic appointment as assistant professor of legal studies.

Geraty says he has come home to Andrews. He grew up in Berrien Springs where he attended Ruth Murdoch Elementary School as well as Andrews Academy. In 1991, Geraty graduated from Andrews with a master's degree in history. He continued his education at Yale Law School where he was named a Coker Fellow in Constitutional Law



Brent Geraty and future Andrews alumnus, Eli

and served as articles editor for the *Yale Law and Policy Review*. He earned the *juris doctor* in 1995.

Before coming back to Andrews, Geraty worked for law firms in Boston, Mass., and Portland, Ore., where he spent most of his practice litigating employment discrimination cases.

As general counsel for Andrews, Geraty will provide legal counsel for the university and manage the legal services provided by outside counsel. As a university professor, Geraty will be redesigning the prelaw program, serving

as a prelaw adviser and teaching one class each semester.

Geraty is happy to be home and looks forward to his new responsibilities. "I am delighted to join Andrews in its effort to become a sophisticated and efficient user of legal resources and to help develop a program that will distinguish Andrews as the place to go in Adventism for a quality prelaw education," he said.

Geraty lives in Berrien Springs with his wife, Shannon Ganter; son, Eli; and daughter due in October.

Attention, Historians: April 12-15, 2001, the triennial meeting of the Association of SDA Historians will be held at Andrews. All SDA historians are encouraged to turn in papers on any subject, research on SDA history by all scholars and papers on pedagogical issues by Adventist teachers in secondary and higher education. Student papers are also welcome. Send proposals by Dec. 31, 2000, to Gary Land, Department of History and Political Science, Andrews University, Berrien Springs, MI, 49104-0010. E-mail: land@andrews.edu.

FACULTY & STAFF

Faculty and staff to pursue retirement

This summer, several faculty and staff members are leaving Andrews to enter the world of retirement. **Roger Dudley**, professor of church ministry and director of the Institute of Church Ministry (ICM), will continue to direct ICM on a part-time basis for a stipend. "I wanted to stay on at ICM for a time because I am involved in several long-term projects that I feel the need to complete," he said. Dudley and his wife Peggy plan to do some traveling although their home base will remain at Andrews. "I have enjoyed the academic atmosphere, the research and technological resources, our many friends, the marvelous association with the students—some who have become life-long friends—belonging to Pioneer Memorial Church, the world of interesting activities, and the great fruit belt. I thank God every day for the privilege of working here," said Dudley.

Theodore Hatcher, professor of mathematics, has had a life-long career teaching mathematics. Most recently, he has served as chair of the Andrews mathematics department. Besides his tenure at Andrews, he has taught at the University of Minnesota and lectured at St. Cloud State College, Minn. He has also worked as a research associate at Parke Mathematical Laboratories and mathematical consultant at Honeywell, Inc.

Also retiring, **Janice Higgins**, administrative secretary in Christian ministry, has been employed at Andrews since 1961. She plans to serve both the church and Andrews University in any way possible. "I have enjoyed very much the 25 years of my life

spent at Andrews University. I have worked in the offices of College Wood Products, Berrien Bindery, and the seminary. It has been a privilege to be a part of Andrews University. I will miss all the wonderful people that I have worked with during these years," she said.

Raymond Leadbetter, professor of English, retired Jan. 1 after over 40 years of teaching. Leadbetter and his wife Barbara have moved into a small cabin in the woods near Hayfork, Calif., near 40 acres of mountainous land that will become their home once their new house is built. "I always enjoyed working with my colleagues in the English department, all of whom have unique qualities worthy of emulation. I also enjoyed the students in my classes, numbering in the thousands, who were a part of my life there," he said.

Jessie Oliver, assistant professor of library science, plans to stay in Berrien Springs where she will spend time with her family. "I have enjoyed working with young people in a Christian environment," she said.

Richard Orrison, professor of teacher education, plans to work part-time in the School of Education conducting the First Days of School Experience for student teachers, seminars in teacher education and assisting with the K-16 Collaboration initiative.

He also plans to re-establish contact with his previous students. "My association with the students and faculty of Andrews Academy will always be the centerpiece of my 45-year career. The opportunity to engage in the preparation/education of K-12 teachers

during the last nine years has been a very fulfilling, enjoyable, rewarding capstone to my professional life," said Orrison.

Helena Stout, administrative assistant in Academic Support and Advising Services, does not consider herself truly retired since she will continue on at her job. "The thing that I enjoy the most about my job is the daily contact with students. I literally become energized each time a student walks in," she said.

Rebecca Twomley, head of patron services in the James White Library, plans to remain in Berrien Springs, stay active at Pioneer Memorial Church and possibly become involved in a periodical classification project at the James White Library. "Andrews University and the James White Library have always treated me with kindness and fairness—I feel like I am part of a big family here," she said.

Donna Habenicht, professor of counseling psychology, will continue living in Berrien Springs where she plans to keep busy conducting workshops and seminars, writing, keeping involved with PMC and spending time with her family.

Habenicht has enjoyed her 30 years at Andrews. "How can I say what I've enjoyed the most? The students—yes. My colleagues on the faculty—yes. Doing my small bit to help the university function—yes. I cherish what Andrews has meant to me and hope to continue being part of this community for many years to come," she said.

Werner Vyhmeister, professor of mission and dean of the Seventh-day Adventist Theological Seminary, has retired and moved to Yucaipa, Calif. with his wife, Nancy. Prior to joining the Andrews faculty, Vyhmeister pastored in Santiago, Chile, served as a teacher and vice president of Chile College for three years and at River Plate College, Argentina, for eight years.



Theodore Hatcher



Donna Habenicht



Jessie Oliver



Werner Vyhmeister



Raymond Leadbetter

Seminary professor Roger L. Dudley's ten-year research project entitled *Why Our Teenagers Leave the Church* has been published by Review and Herald Publishing Association. See the next issue of Focus for a complete review of this significant work.