

Preamble

Most people work just hard enough not to get fired and get paid just enough money not to quit.

–George Carlin

Yes, rest assured, the work-a-day world (i.e. drudgery) does from time to time encroach on what we do here at Andrews University. We may not like to admit it but the proverbial “ivory tower” needs to be dust-mopped now and then. (Those classrooms that host string theory lectures don’t clean themselves you know.) Still, committee assignment complaints aside, the university setting is a pretty good place to work. More importantly, Andrews University, because of its mission to nurture spiritual talents as well as academic ones, is a pretty good place to see God’s work in action. So we’ll continue to sweep up the joint.



CAMPUS CRAZE

EMPLOYMENT EDITION

In the timeless words of one 80s band, “everybody’s working for the weekend.”

Management		Every day is bosses’ day!
Health Insurance		With multiple plans to choose from, employees try to predict their illnesses and ailments in the coming year. It’s like PowerBall, minus the big payoff.
Termination		The CC advocates DE-termination!
Human Resources		While the CC applauds the department’s mission, the title rings just a bit Orwellian.
Rank and Tenure		a.k.a. Publish or Perish.
Yearly Evaluations		Like a physical, except with more coughing and turning.
Minimum Wage		It’s \$5.15 in Michigan (and at AU) and goes up to \$6.95 on Oct. 1. Tennessee has no minimum wage state law. Advantage Andrews. (Source: U.S. Department of Labor)
40-Hour Work Week		Got to make up those free Friday afternoons somewhere!
The “Business” Model		Running a university isn’t like running a used car dealership. Except for the steering committees.
Faculty Schedules		The popular “summers and holidays off” notion obscures the nearly 24 hour-a-day cycle of class preparation, grading, and research. Throw in student advising, various committees and service obligations and you begin to understand what it means to have “faculty unrest.”



Speaking of...

“Right now, I don’t know how to answer that question accurately and fairly and with Christian courtesy.”

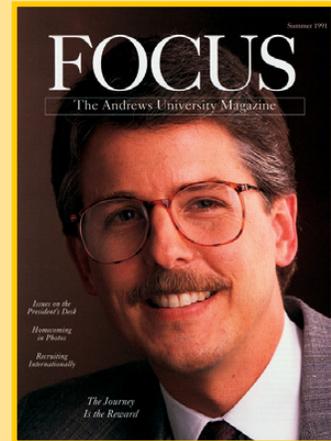
— *President Niels-Erik Andreasen, responding to the question (“What happened at Andrews?”) which he has been asked repeatedly at home and abroad since this past March, during a briefing of the Executive Committee of the University Board, May 11.*

“I tell you why I decided to return. Number one, I have a great deal of affection for Andrews—a lot....Number two, I decided to stay because I have a lot of confidence in Andrews....And the third reason, I have very great hope in the future of Andrews. There is more potential waiting here than most of us dare think about.”

— *President Niels-Erik Andreasen during a briefing of the Executive Committee of the University Board, May 11.*

“If you are a practicing, believing, Seventh-day Adventist you are a believer in education. If you push our faith, our church, our Christian life, together into one hard matter, like a nucleus, what is in there? There’s faith and there’s learning. It’s not just something we do in a classroom. It’s what we believe in.”

— *President Niels-Erik Andreasen, describing his inspiration to “soldier on” as president, during a briefing of the Executive Committee of the University Board, May 11.*



Out of Focus

From the Summer '91 issue

Talk about making an entrance?! Seems plans to create a more aesthetically pleasing entry to campus have been in the works for some time now. In the Summer 1991 issue, then President Richard Leshar suggested in “Issues on the President’s Desk” that Focus readers might have to wait to christen a “new” university entrance. At the time, according to Leshar, construction on the entrance had been put “on hold” because additional funding was necessary. Undaunted, however, Leshar had “hope” there would be “a new entrance in the next five years.” You might say the university is proving to be fashionably late....

A frowsy fallacy

Individuals sit on a university board.

Most boards are made from lumber.

Therefore, university boards face splintering, cracking, warping, and aging.

