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## Cultural Integration and the Gospel in Vietnamese Mission Theology: A Paradigm Shift

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the standards found in the literature. The study concluded that there is an intimate relationship between sacred and secular contexts, such that the moral and ethical standards of the Christian community engage the moral standards of a given social and cultural context and reconfigures them in light of the gospel of Jesus Christ. The 10 core values of ethical behavior discovered in Titus were compared to the constructs of authentic leadership theory, spiritual leadership theory, and the core values of spirituality, and they were found to transcend each construct. The study created a framework for the future study of the core values of morality and ethics in multiple constructs: Biblical, secular, and sacred.

**Koko, A. S. (2017). *The role of spirituality in the leadership style of organizational leaders*. Ph.D., Capella University, ProQuest Dissertations Publishing. 10270632.**

People perceive and practice spirituality in ways that are unique and personal. Studies in the field of psychology and related psychological theories have suggested that personal spirituality and human beliefs may influence behavior, leadership styles, and the day-by-day or lived experience of organizational leaders while in their leadership role. Leaders are the image of their organizations, and their role can significantly affect the profitability and success of their organization. Understanding the role that these leaders' everyday experiences, mind state, cognition, and perception of being spiritual play in their style of leadership becomes important. The goal of this study was to investigate how organizational leaders experience and describe the role of spirituality in their leadership style. Previous studies have been mostly

quantitative, and none of the qualitative studies investigated spirituality from an experiential perspective based on the interpersonal-oriented and task-oriented leadership styles. The transcendental phenomenology research design was used to investigate the essence or meaning of these leaders' experiences regarding their spirituality and leadership style as they were currently experiencing it. The knowledge obtained from this study explained spirituality, consciousness, and cognition's role in leadership style, which can be applied to the fields of sports, politics, organizational management, coaching, mentoring, leadership, employee recruitment, and other areas of society or within any organization where leadership performance is important. The conclusion from this study was that organizational leaders who self-identified as being spiritual demonstrated compassion when relating with their employees and others. These organizational leaders also demonstrated core ethical values, and were more interpersonal-oriented than task-oriented in their leadership style.

**Nguyen, K. S. (2017). *Cultural integration and the gospel in Vietnamese mission theology: A paradigm shift*. Ph.D., Fuller Theological Seminary, School of Intercultural Studies, ProQuest Dissertations Publishing. 10277690.**

This study argues that it is necessary to present the Christian faith in such a way that it allows the Vietnamese to follow Christ and yet remain within their Vietnamese culture. To do so, the study resonates theologically with what has already been done, and offers some relevant contributions to the Vietnamese contextualization efforts by proposing a paradigm shift in the development of

DISSERTATION NOTICES

a Vietnamese mission theology which requires it to be both evangelical and Vietnamese. The proposed paradigm shift seeks to narrow the gap between the way evangelical mission theology has been practiced and the Vietnamese syncretistic spirituality. Within the larger context of East Asia, the study has navigated the religio-cultural dimensions of Vietnamese spirituality that have hindered the Christian faith being assimilated into the Vietnamese spirituality. The failure of Christian missionaries to identify the simultaneous “resisting” and “assimilating” forces characteristic of Vietnamese spirituality became the reason why Christian contextualization efforts have failed. At the same time, however, it seems promising that contextualization efforts could be possible once the dual force nature of Vietnamese spirituality is recognized, that is, identifying what needs to be resisted and what are the crucial religio-cultural elements or concepts needing to be assimilated. This nature would serve as the lens through which the contextualization processes would review the essential elements of Vietnamese spirituality which can be redeemed for evangelical Christian beliefs and practices, for instance, the concept of God the Dao (the Way) and the Vietnamese extended family perspective for both the Trinitarian relationship and the Vietnamese Christian community of both living people and ancestors. A Vietnamese mission theology must begin with the Vietnamese concept of God the Dao. Acknowledging that the Dao is Christ, the Incarnate God, is the key to unlocking the problem of believing in a God who is alien and strange to the Vietnamese. Any attempt at Christian contextualization in Vietnam, therefore, cannot overlook the dual forces of “resisting and assimilating,” and the nature of the Dao of Vietnamese spirituality.

**Washington, K. S. (2016). *Spiritual leadership in religious organizations: A grounded theory study*. Psy.D., The University of the Rockies, ProQuest Dissertations Publishing. 10013592.**

Research has not yet identified one specific style or set of characteristics that represents overall leadership effectiveness among Christian pastors. This grounded theory qualitative study examined spiritual leadership in religious organizations in order to develop a theoretical model of effective leadership for pastors. The use of grounded theory design was appropriate in order to develop a new theory on pastoral effectiveness, grounded in the data collected from pastors and their congregation members. Twenty pastors and 20 congregational members of various non-denominational Christian churches throughout San Diego County were selected as participants. The data was obtained by querying the perceptions of the pastors and congregation members through the use of an open-ended electronic questionnaire. To ensure the accuracy of coding, data collected through the questionnaires was downloaded into NVivo10 qualitative data analysis software to uncover and analyze trends. The results of this study suggested the presence of five themes related to pastoral effectiveness in non-denominational Christian churches: (a) communication; (b) personal development; (c) business acumen; (d) religious practices; and (e) relationships. A key finding of the present study pointed to the integration of spiritual leadership theory and transformational leadership theory for use in religious organizations. The integration of the components of the two leadership theories may provide pastors with a means and common framework for understanding the process of leadership effectiveness.