

## Creating Positive Teams using Clifton Strengths

In today's day and age it is so important to build teamwork and collaboration. Not only is it one of the QSEN (Quality Safety & Education in Nursing) and AACN (American Association of Colleges of Nursing) Essentials, it is also biblical, as the animals went into the ark, they entered the ark two by two and seven by seven. Our Creator has wired us to be in relations and nurturing teamwork and teambuilding is essential. One way to build cohesion is to have our team complete the Clifton Strengthsfinder survey to identify our top strengths. Once these strengths are identified then we can help people to work more in our strengths.

Our school of nursing and online campus have monthly meetings to make sure we are all on the same page and moving in the same direction. All of the committee members have completed the Clifton Strengthsfinder survey and have shared their top five strengths in a Google Sheet. This has helped our team to better understand each other to promote a positive work environment and navigate the "Best Use" of faculty talents. That's where teams come into place to help promote a positive and vibrant higher education work environment.