2012 Research at Andrews

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northern European or North American coun-
tries. The way a leader is expected to lead in the
culture at large, then, often trickles down
to church leadership.

"Philosophically, we would say that leader-
ship should be primarily determined by our
theology," says Patterson. "I'm committed to
the idea that the Bible should be our primary
standard in everything. But the reality is that
culture is a factor in the way leadership is man-
difested in different regions across the world.

Baumgartner and Patterson then took the
results of their first study to a second one, now in its
second phase. "Essentially, we're asking how
that enormous impact of culture affects
our present leadership development needs," says
Baumgartner. "We're asking how the Bible
should be interpreted in different regions
across the world."

Statistics of Adventist World Regions

<table>
<thead>
<tr>
<th>Region</th>
<th>Ministers</th>
<th>GC</th>
<th>Average GC</th>
<th>Annual Growth Rate</th>
<th>Members</th>
<th>Average Members</th>
<th>Companies</th>
<th>Churches</th>
<th>Field abbreviation</th>
<th>Members/Minister</th>
<th>Average Church Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOUTHERN EUROPEAN DIvision</td>
<td>20,533</td>
<td>68,225</td>
<td>1,015,970</td>
<td>2.43</td>
<td>217</td>
<td>10,298</td>
<td>36</td>
<td>49</td>
<td>ACAD</td>
<td>1,002</td>
<td>68,225</td>
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<tr>
<td>EAST-CENTRAL EUROPE DIVISION</td>
<td>10,346</td>
<td>63,800</td>
<td>1,215,380</td>
<td>2.35</td>
<td>246</td>
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<td>38</td>
<td>ECD</td>
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<td>63,800</td>
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<td>INTER-AMERICAN Division</td>
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<td>135</td>
<td>105</td>
<td>29</td>
<td>34</td>
<td>AIAD</td>
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<tr>
<td>SOUTHERN AFRICA-INDIAN OCEAN DIVISION</td>
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<td>1,015,970</td>
<td>2.43</td>
<td>76</td>
<td>56</td>
<td>22</td>
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